



# INTERNATIONAL ASSOCIATION OF SECURITY & INVESTIGATIVE REGULATORS

## 2018 IASIR Conference October 24-26 Scottsdale, Arizona

WEDNESDAY, OCTOBER 24<sup>TH</sup>, 2018

8:00 A.M. – 9:00 A.M.	CONFERENCE REGISTRATION
8:00 A.M. – 9:00 A.M.	BREAKFAST
9:00 A.M. – 9:15 A.M.	OPENING CEREMONIES <i>Color Guard, Call to Order and Welcome Host Greeting</i>
9:15 A.M. – 9:45 A.M.	<b>KEYNOTE ADDRESS</b> Arizona Department of Public Safety
9:45 A.M. – 10:15 A.M.	BREAK
10:15 A.M. – 11:00 A.M.	<b><i>25 Years and Counting: The Evolution of Private Security and Investigative Regulation in the IASIR Era</i></b>  <i>Leadership from throughout IASIR's 25-year history will reflect on changes in the regulated industries, ways that licensure has evolved, and the role the Association has played in encouraging professionalism through effective regulation. Current and anticipated challenges will also be addressed.</i>
11:00 A.M. – 12:00 P.M.	<b><i>Regulatory Trends: What's Coming, What's Going, and Where Are We Now?</i></b>  <i>Get a birds-eye view of movement in private security and investigative regulation, looking at updates racing to keep up with new technology and practices, the political push to decrease standards and ease entry, and changing expectations for public safety, privacy and portability. This overview will introduce key concepts for discussion in breakout and full-group sessions on how these trends are playing out in specific jurisdictions and industries. Solutions, best practices and new ideas will be highlighted.</i>
12:00 P.M. – 1:30 P.M.	SPONSORED LUNCH

1:30 P.M. – 2:00 P.M.	<p><i><b>Regulating the New Stuff: What Goes into Setting Up New Licensure and Registration Programs</b></i></p> <p><i>How is a new regulatory program established once that need has been identified? We'll hear from IASIR members who have recently initiated licensing or registration for drones, security robots, portable towers, canine handlers and the dogs themselves. They will discuss legislative intent and the implementation process, as well as valuable lessons learned and practical tips. Ample time will be allowed to hear what other states are considering and industry response.</i></p> <p><i>Get the latest information on how states are regulating these new avenues of security and investigation techniques, what states are regulating them, and the regulation requirements.</i></p>
2:00 P.M. – 3:30 P.M.	<p><b>REGULATING THE NEW STUFF BREAKOUT SESSIONS</b></p> <p><u>Industry</u>: <i>Discussion amongst regulated industry members in relation to this topic as it pertains to training, reciprocity, regulatory concerns and who may be doing it better. Questions and issues will be generated in preparation for the open forum.</i></p> <p><u>Government</u>: <i>This session is exclusively for government representatives who regulate the industry and enforce state/provincial/federal private security legislation. It's a unique opportunity for program administrators to discuss new areas of regulation, including best practices and issues they're struggling with in an informal roundtable session.</i></p>
3:30 P.M. – 4:00 P.M.	BREAK
4:00 P.M. – 5:00 P.M.	<p><i><b>Bring Your Breath Mints: Speed Dating for Government and Industry</b></i></p> <p><i>Each regulatory agency with representatives in attendance will be stationed at a table, and each company or industry organization gets 5 minutes for one-on-one discussion before a bell rings and the industry representatives move to another table. It's just enough time to exchange business cards, put a face to a name, and maybe talk about some issues that can be followed up on later. This event should be fun and useful – and a great icebreaker before the evening's Meet &amp; Greet!</i></p>

**THURSDAY, OCTOBER 25<sup>TH</sup>, 2018**

8:00 A.M. – 9:00 A.M.	BREAKFAST
9:00 A.M. – 10:00 A.M.	<p><i><b>FBI Insider Threat Considerations</b></i></p> <p><b>Roger Stanton, Assistant Director, Insider Threat Office, FBI</b></p> <p><i>Get the latest information on foreign and domestic threats to American companies (and partner organizations). Hear about some of the hard-learned Insights law enforcement has exposed. Assistant Director Roger Stanton will share powerful perspectives from an investigator's point of view; however, his presentation will delve into security measures relevant to all attendees in order to harden facilities both physically and from a cyber perspective.</i></p>
10:00 A.M. – 10:30 A.M.	BREAK

10:30 A.M. – 11:15 A.M.	<p><b>OPEN DISCUSSION ON REGULATING THE NEW STUFF</b>  <i>An open forum between government regulators and Industry representatives addressing questions and concerns generated in Wednesday’s breakout sessions.</i></p>
11:15 A.M. – 11:45 A.M.	<p><b>MEET THE CANDIDATES</b></p>
11:45 A.M. – 1:30 P.M.	<p><b>LUNCH ON YOUR OWN</b></p>
1:30 P.M. – 2:15 P.M.	<p><b><i>The New Frontier: Navigating Acquisitions and the Regulatory Landscape</i></b>  Swathi Staley, Corporate Counsel, Allied Universal Security Services</p> <p><i>Acquisitions and consolidations are the new normal in the security industry. To ensure the success of a deal, both businesses and regulatory agencies must first understand the acquisition life cycle and regulations governing acquisitions and integration. While some state regulations provide clear guidance on the responsibilities of business owners, others are silent. This presentation will introduce the legal processes behind acquisitions and the range of regulatory requirements specific to the security industry that can easily be overlooked before integration. This session will cover regulatory triggers that businesses should prepare for and best practices for a smooth integration.</i></p>
2:15 P.M. – 2:45 P.M.	<p><b><i>Another Curveball? Or the End of Regulation as We Know It?</i></b></p> <p><i>Many jurisdictions are flirting with forms of deregulation. There’s a perception that too many rules and regulations are adversely impacting employment opportunities and contributing to the recidivism of individuals with misdemeanor and lower level felony convictions. What harm can befall the alarm, investigative and security industries if standards are lowered or eliminated?</i></p> <p><i>We’ll hear from IASIR members who are dealing with:</i></p> <ul style="list-style-type: none"> <li>• <i>lookback windows for criminal convictions minimized from 20 to 3 years;</i></li> <li>• <i>justifying specific convictions which would prevent issuance of a license beyond the barriers of certain major felonies or indictable offenses codified across all licensing;</i></li> <li>• <i>waivers offered for licensing fees with no contingency for how that may affect budgets.</i></li> </ul> <p><i>Along with these case studies, we’ll open the floor to learn what’s happening in other jurisdictions and industry observations.</i></p>
2:45 P.M. – 3:15 P.M.	<p><b>BREAK</b></p>
3:15 P.M. – 5:00 P.M.	<p><b>ANOTHER CURVEBALL BREAKOUT SESSIONS</b></p> <p><b><u>Industry:</u></b> <i>Discussion amongst regulated industry members in relation to this topic. Questions and issues will be generated in preparation for the open forum.</i></p> <p><b><u>Government:</u></b> <i>This session is exclusively for government representatives who regulate the industry and enforce state/provincial/federal private security legislation. It’s a unique opportunity for program administrators to discuss issues they’re struggling with in an informal roundtable session.</i></p>

FRIDAY, OCTOBER 26<sup>TH</sup>, 2018

8:00 A.M. – 9:00 A.M.	BREAKFAST
9:00 A.M. – 9:45 A.M.	<p><i>The Kludge*: When Your New Licensure Software Solution Isn't a Solution at All</i></p> <p>Fabian Blache III, Executive Director &amp; CAO of the Louisiana State Board of Private Security Examiners</p> <p><i>Implementing a licensing technology to migrate away from paper processes and long outdated legacy systems can be a challenging and costly proposition. It may entail losing staff you wished to retain, being forced to change your workflow around your software product, or something far worse.</i></p> <p><i>This session will offer a comprehensive overview of real-life experiences and outcomes, while focusing on considerations one must factor into any decision to "improve" an existing licensure workflow. Participants should come away armed with tested ideas, questions and areas of focus when embarking upon technology solutions of all types.</i></p> <p><i>*A kludge is a workaround or quick-and-dirty solution that is clumsy, inelegant, inefficient, difficult to extend and hard to maintain.</i></p>
9:45 A.M. – 10:15 A.M.	BREAK
10:15 A.M. – 11:00 A.M.	<p><b>OPEN DISCUSSION</b></p> <p><i>An open forum between government regulators and Industry representatives addressing questions and concerns generated in Thursday's breakout sessions.</i></p>
11:00 A.M. – 12:00 P.M.	<p><b>Awards</b></p> <p><i>IASIR Board Elections</i></p> <p><i>Final Committee Reports</i></p> <p><i>Other IASIR Business and Updates</i></p>
12:00 P.M. – 1:30 P.M.	SPONSORED LUNCH
1:45 P.M. – 4:00 P.M.	TOUR – TBA

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