



INTERNATIONAL ASSOCIATION OF SECURITY & INVESTIGATIVE REGULATORS

2018 IASIR Conference October 24-26 Scottsdale, Arizona

WEDNESDAY, OCTOBER 24TH, 2018

8:00 A.M. – 9:00 A.M.	CONFERENCE REGISTRATION
8:00 A.M. – 9:00 A.M.	BREAKFAST
9:00 A.M. – 9:15 A.M.	OPENING CEREMONIES <i>Arizona State Troopers Honor Guard Call to Order and Welcome Host Greeting</i>
9:15 A.M. – 9:45 A.M.	KEYNOTE ADDRESS <i>The “I” in Team: Knowing Your Role and Your Value as Part of a Team</i> Major Jason P. Yeager, Chief of Staff Criminal Investigations Division Arizona Department of Public Safety
9:45 A.M. – 10:15 A.M.	BREAK
10:15 A.M. – 11:00 A.M.	<i>25 Years and Counting: The Evolution of Private Security and Investigative Regulation in the IASIR Era</i> <i>Leadership from throughout IASIR’s 25-year history will reflect on changes in the regulated industries, ways that licensure has evolved, and the role the Association has played in encouraging professionalism through effective regulation. Current and anticipated challenges will also be addressed.</i>
11:00 A.M. – 12:00 P.M.	<i>Regulatory Trends: What’s Coming, What’s Going, and Where Are We Now?</i> Dale J. Atkinson, Esq., Atkinson & Atkinson, LLC, Northbrook, Ill. Executive Director and General Counsel Federation of Associations of Regulatory Boards <i>Get a birds-eye view of movement in private security and investigative regulation, looking at updates racing to keep up with new technology and practices, the political push to decrease standards and ease entry, and changing expectations for public safety, privacy and portability. This interactive session will address the need for and involvement of government in regulation of the trades, occupations, and professions. Topics such as why, how, and when will form the basis for this conversation.</i>

12:00 P.M. – 1:30 P.M.	SPONSORED LUNCH
1:30 P.M. – 2:00 P.M.	<p><i>Piece by Piece: Case Studies in Deregulation from Across the Nation</i></p> <p><i>Many jurisdictions are flirting with forms of deregulation. There's a perception that too many rules and regulations are adversely impacting employment opportunities and contributing to the recidivism of individuals with misdemeanor and lower level felony convictions. What harm can befall the alarm, investigative and security industries if standards are lowered or eliminated?</i></p> <p><i>We'll hear from IASIR members who are dealing with:</i></p> <ul style="list-style-type: none"> • <i>lookback windows for criminal convictions minimized from 20 to 3 years;</i> • <i>justifying specific convictions which would prevent issuance of a license beyond the barriers of certain major felonies or indictable offenses codified across all licensing;</i> • <i>waivers offered for licensing fees with no contingency for how that may affect budgets.</i> <p><i>Along with these case studies, we'll open the floor to learn what's happening in other jurisdictions and industry observations.</i></p>
2:00 P.M. – 2:45 P.M.	<p><i>Another Curveball? Or the End of Regulation as We Know It?</i> Dale J. Atkinson, Esq., Atkinson & Atkinson, LLC, Northbrook, Ill. Executive Director and General Counsel Federation of Associations of Regulatory Boards</p> <p><i>This session will address the recognition of and need for uniformity to address important regulatory perspectives, mobility and portability, respect for states' rights, and the opportunities for boards and collective voices of regulation. Key concepts will be introduced for discussion in breakout and full-group sessions on how current trends are playing out in specific jurisdictions and industries. Solutions, best practices and new ideas will be highlighted.</i></p>
2:45 P.M. – 3:15 P.M.	BREAK
3:15 P.M. – 5:00 P.M.	<p>ANOTHER CURVEBALL BREAKOUT SESSIONS</p> <p><u>Industry</u>: <i>Discussion amongst regulated industry members in relation to this topic. Questions and issues will be generated in preparation for the open forum.</i></p> <p><u>Government</u>: <i>This session is exclusively for government representatives who regulate the industry and enforce state/provincial/federal private security legislation. It's a unique opportunity for program administrators to discuss issues they're struggling with in an informal roundtable session.</i></p>

THURSDAY, OCTOBER 25TH, 2018

8:00 A.M. – 9:00 A.M.	BREAKFAST
9:00 A.M. – 10:00 A.M.	<p><i>FBI Insider Threat Considerations</i> Roger Stanton, Assistant Director, Insider Threat Office, FBI</p> <p><i>Get the latest information on foreign and domestic threats to American companies (and partner organizations). Hear about some of the hard-learned Insights law enforcement has exposed. Assistant Director Roger Stanton will share powerful perspectives from an investigator’s point of view; however, his presentation will delve into security measures relevant to all attendees in order to harden facilities both physically and from a cyber perspective.</i></p>
10:00 A.M. – 10:30 A.M.	BREAK
10:30 A.M. – 11:15 A.M.	<p>OPEN DISCUSSION <i>An open forum between government regulators and Industry representatives addressing questions and concerns generated in Wednesday’s breakout sessions.</i></p>
11:15 A.M. – 11:45 A.M.	MEET THE CANDIDATES
11:45 A.M. – 1:30 P.M.	LUNCH ON YOUR OWN
1:30 P.M. – 2:15 P.M.	<p><i>The New Frontier: Navigating Acquisitions and Operational Transitions within the Regulatory Landscape</i> Swathi Staley, Corporate Counsel, Allied Universal Security Services Nancy Peterson, Sr. Vice President/Deputy General Counsel, Allied Universal Security Services</p> <p><i>Acquisitions and consolidations are the new normal in the security industry – as are other types of operational transitions. Successful transitions benefit the businesses and communities serviced by security organizations. To ensure the success of a transaction, both businesses and regulatory agencies must first understand the acquisition and transition life cycle and the governing regulations. While some state regulations provide clear guidance on the responsibilities of business owners, others are silent. This session will cover regulatory triggers that businesses can prepare for in working with regulatory bodies – and in turn, can help provide those who regulate security organizations with insight into effective acquisition integration methods. We’ll also outline some recommended best practices for all involved to strive for a smooth integration, whether it is an acquisition or the transition of a large account.</i></p>
2:15 P.M. – 2:45 P.M.	<p><i>Regulating the New Stuff: What Goes into Setting Up New Licensure and Registration Programs</i> Fabian Blache III, Executive Director & Chief Administrative Officer Louisiana State Board of Private Security Examiners</p> <p><i>How is a new regulatory program established once that need has been identified? We’ll hear from IASIR members who have recently initiated licensing or registration for drones, security robots, portable towers, canine handlers and the dogs themselves. They will discuss legislative intent and the implementation process, as well as valuable lessons learned and practical tips. Ample time will be allowed to hear what other states are considering and industry response.</i></p> <p><i>Get the latest information on how states are regulating these new avenues of security and investigation techniques, what states are regulating them, and the regulation requirements.</i></p>

2:45 P.M. – 3:15 P.M.	BREAK
3:15 P.M. – 4:15 P.M.	<p>REGULATING THE NEW STUFF BREAKOUT SESSIONS</p> <p><u>Industry</u>: Discussion amongst regulated industry members in relation to this topic as it pertains to training, reciprocity, regulatory concerns and who may be doing it better. Questions and issues will be generated in preparation for the open forum.</p> <p><u>Government</u>: This session is exclusively for government representatives who regulate the industry and enforce state/provincial/federal private security legislation. It's a unique opportunity for program administrators to discuss new areas of regulation, including best practices and issues they're struggling with in an informal roundtable session.</p>
4:15 P.M. – 5:00 P.M.	<p>Bring Your Breath Mints: Speed Dating for Government and Industry</p> <p>Each regulatory agency with representatives in attendance will be stationed at a table, and each company or industry organization gets 5 minutes for one-on-one discussion before a bell rings and the industry representatives move to another table. It's just enough time to exchange business cards, put a face to a name, and maybe talk about some issues that can be followed up on later. This event should be fun and useful!</p>

FRIDAY, OCTOBER 26TH, 2018

8:00 A.M. – 9:00 A.M.	BREAKFAST
9:00 A.M. – 10:00 A.M.	<p>Right Under Our Noses Stephen Enteman, Retired Captain, Arizona Department of Public Safety, and owner of Code 4 Specialists, LLC</p> <p><i>A breakdown in regulatory authority, internal processes and procedures, and management oversight all played a part in an investigation that started with an external fraud complaint and ended with the discovery of major employee embezzlement within the Arizona Department of Public Safety. Stephen Enteman is a retired DPS captain and owner of Code 4 Specialists, LLC, which provides comprehensive regulatory consulting and strategy services to support all levels and sizes of businesses. He will provide an in-depth case study of the investigation, lessons learned, and some resolutions to prevent similar things from happening in the future.</i></p>
10:00 A.M. – 10:30 A.M.	BREAK
10:30 A.M. – 11:15 A.M.	<p>OPEN DISCUSSION</p> <p><i>An open forum between government regulators and Industry representatives addressing questions and concerns generated in Thursday's breakout sessions.</i></p>
11:15 A.M. – 12:00 P.M.	<p>Awards IASIR Board Elections Final Committee Reports Other IASIR Business and Updates</p>

12:00 P.M. – 1:15 P.M.	SPONSORED LUNCH
1:15 P.M. – 3:00 P.M.	<p>SECURITY TOUR OF SUN DEVIL STADIUM</p> <p><i>Join us for a behind-the-scenes security tour of the recently redesigned Sun Devil Stadium, home to Arizona State University's football team and much, much more under the new Sun Devil 365 initiative, which promotes use of the stadium every day of the year for concerts, classes and special events. Led by Assistant Chief Patrick Foster of the ASU Police Department, this tour will focus on event security as it intersects with campus security for the largest student population in the country, as well as the public-private partnerships that make this work. He will discuss some of the unique security challenges faced at this collegiate venue:</i></p> <ul style="list-style-type: none"> • <i>Safety concerns within a stadium surrounded by high rises, mass transit (light rail), adjoining offices and classrooms, etc.</i> • <i>Selling alcohol throughout most of the stadium, while keeping it out of student sections</i> • <i>Implementation of walk-through magnetometers and deciding when to utilize them with daily classes and practices in the facility</i> • <i>Tailgate areas with limited parking</i> <p><i>We hope many attendees can stay Friday afternoon and come to school for this fascinating learning opportunity.</i></p>

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