



INTERNATIONAL ASSOCIATION OF SECURITY & INVESTIGATIVE REGULATORS

2019 IASIR Conference
October 29-31
Baltimore, Maryland

Re-forecasting Regulatory Climate Change: *How to plan for and react to the realities of present-day industry trends and developments*

TUESDAY, OCTOBER 29TH, 2019

8:00 A.M. – 9:00 A.M.	CONFERENCE REGISTRATION
8:00 A.M. – 9:00 A.M.	BREAKFAST - NETWORKING
9:00 A.M. – 9:15 A.M.	OPENING CEREMONIES <i>Color Guard</i> <i>Call to Order and Welcome</i>
9:15 A.M. – 10:00 A.M.	KEYNOTE ADDRESS: Sen. Jim Rosapepe, Maryland State Senate, Deputy Majority Leader and former U.S. Ambassador to Romania <i>Mr. Rosapepe will open our conference by welcoming all of IASIR and the South African delegation to Baltimore, while sharing some thoughts, experiences and insights on a range of topics. Included in those will be discussion of recent medical industries “cropping up” and new regulatory challenges on the horizon. Sen. Rosapepe will provide well-honed lawmaker insights as to where Maryland has been recently and where the state may be headed in 2020 and beyond.</i>
10:00 A.M. – 10:30 A.M.	BREAK
10:30 A.M. – 11:30 A.M.	Violent Crimes Major Offenders/Multi-Jurisdictional Task Force: the Baltimore Area’s Investigative and Highly Proactive Anti-Crime Effort Supervisory Special Agent Steve Skinner, FBI Baltimore Division <i>SSA Skinner supervises a team of 30 employees consisting of FBI agents, task force officer detectives, intelligence analysts, victim specialists and other professional staff in addressing a wide variety complex, multi-jurisdictional violent crimes, to include bank robberies, armored carrier robberies, kidnappings, murder for hire, fugitives, and cold case homicides. Proactive measures to protect your company and employees will be covered, as well as regional points of contact.</i>

<p>11:30 A.M. – 12:15 P.M.</p>	<p><i>Insurance: That (Often) Boring, Unchanging Necessity Everyone Loves to Hate and Hates to Love</i></p> <p>Michael T. Yergey, Yergey Insurance Services, specializing in programs for private investigators and the security guard industry</p> <p><i>Prediction: Producer offerings are mature and will remain unchanged for decades.</i></p> <p><i>Reality: Actuaries and underwriters are scrambling to qualify and quantify the growing impact of Cannabis as a viable and necessary risk management product, with respect to farming, dispensaries, transportation and other forms of security, investigations and alarm industry offerings.</i></p> <p><i>This session will serve to illuminate issues that regulators should take into consideration when modifying or drafting laws and rules around insurance requirements of various types.</i></p>
<p>12:15 P.M. – 1:30 P.M.</p>	<p>LUNCH - NETWORKING</p>
<p>1:30 P.M. – 3:30 P.M.</p>	<p><i>Cannabis Contact “Hi”: How Cannabis Has Gone from The Back Alley to The Breakroom at Breakneck Pace</i></p> <p><i>Prediction: Cannabis will always be illegal.</i></p> <p><i>Reality: Cannabis is being legalized and normalized at an accelerated rate—swamping regulators in the wake of outdated laws and rules.</i></p> <p><i>Say hello to the new normal! This session highlights the various regulatory and industry concerns that cannabis brings to bare as regulatory bodies and institutions brace for the winds of change in culture and attitudes around cannabis. Presentations planned:</i></p> <ul style="list-style-type: none"> • <i>A state by state comparison of the political and regulatory environment surrounding cannabis 2017-present</i> • <i>A view from Canada: What have regulators and industry learned in the first year of nationwide legalization</i> • <i>Security and regulation of cannabis transportation, both product and money: the Canadian experience</i>
<p>3:30 P.M. – 5:00 P.M.</p>	<p>BREAKOUT SESSIONS</p> <p><u>Industry:</u> <i>Discussion amongst regulated industry members on current topics, training, reciprocity, regulatory concerns and who may be doing it better. We will poll for topics prior to the conference to produce an agenda for a focused and productive meeting.</i></p> <p><u>Government:</u> <i>This session is exclusively for government representatives who regulate the industry and enforce state/provincial/federal private security legislation. It’s a unique opportunity for program administrators to discuss best practices and issues they’re struggling with in an informal roundtable session. In fact, we hear testimonials every year on how shared information has been applied in practical ways, such as drafting or re-drafting regulatory legislation, redesign of licensing documents and processes, use of technology, and development of ongoing information-sharing relationships.</i></p>

WEDNESDAY, OCTOBER 30TH, 2019

8:00 A.M. – 9:00 A.M.	BREAKFAST - NETWORKING
9:00 A.M. – 10:00 A.M.	<p><i>Maximizing Cutting-Edge Technology to Support National Security</i> Christopher M. Piehota, Executive Assistant Director for the FBI's Science and Technology Branch</p> <p><i>EAD Piehota provides executive leadership for the Bureau's Operational Technology Division, Laboratory Division, and the Criminal Justice Information Services Division. These organizations collectively provide technical solutions, forensic and biometric services. He will share some of the latest technology employed by the U.S. government to protect our national security. Immediately prior to this role, Mr. Piehota served as the Director of the Terrorist Screening Center and provided executive leadership for the United States Government's consolidated terrorist watchlisting and encounter management enterprise. He holds a Ph.D. in Education, with an emphasis in Human Performance Improvement.</i></p>
10:00 A.M. – 10:30 A.M.	<p><i>Body Worn Cameras (BWC) In the Security Environment</i></p> <p><i>There are many documented pros and cons to the use of Body Cams with a host of issues that are unique to private officer usage as opposed to law enforcement use of the technology. Most of the law around body cams comes in the form of privacy laws.</i></p> <p><i>Prediction: Camera size and privacy laws would forever be a barrier to the emergence of wearable camera technology and its deployment as a public safety check and balance.</i></p> <p><i>Reality: Camera miniaturization and clashes with law enforcement have driven wearable tech, in the form of body cameras, to its largest audience in the law enforcement and security communities.</i></p> <p><i>This session will seek to demystify their use, bring focus to the laws and legal concerns of the public and private sectors and demonstrate why body cameras are here to stay.</i></p>
10:30 A.M. – 11:00 A.M.	BREAK
11:00 A.M. – 12:15 P.M.	<p><i>An Introduction to IASIR's Flagship Entry into the Global Industry of (NGO) Certification and Accreditation</i> Fabian Blache III, IASIR President and Executive Director of the Louisiana State Board of Private Security Examiners</p> <p><i>Prediction: Reciprocity, portability, compacts and other forms of license recognition will always be fraught with barriers when crossing state lines and international borders.</i></p> <p><i>Reality: The need for easier transference in the wake of all-hazards response scenarios has proven necessity is the mother of invention, as agencies the world over seek ways to bridge the gaps in licensure and certification pathways.</i></p> <p><i>A detailed introduction and demonstration, covering content layers for training, model legislation and the presentation of boilerplate memorandums of understanding (MOUs) for IASIR's forthcoming global certification.</i></p>

	<p><i>This session will enlist the collective experience and knowledge of all conference attendees to further develop the criteria and target objectives of this new certification—designed to bridge the gap in training disparities for security, investigative and alarm professionals when reacting to the response needs of an all-hazards occurrence.</i></p>
12:15 P.M. – 1:30 P.M.	LUNCH - NETWORKING
1:30 P.M. – 2:15 P.M.	<p><i>Path to Perfection: How to Analyze, Prioritize and Maximize the Integration of External Regulatory Source Material and Consultancy Into Existing Programs</i></p> <p>Peter D’Arcy, Foreign Advisor and Assistant Professor (Retired) International Consultant on Private Security Regulation and Training</p> <p><i>Professor D’Arcy recently retired after 42 years in government service in the UK, Canada and many overseas locations. He spent 16 years as a foreign advisor to the UAE government and advised other governments in the Middle East on security issues. He has travelled extensively around the globe with official government delegations whose mandates were mainly civilian private security regulations and policing.</i></p> <p><i>As an expert in the development of security regulation, Professor D’Arcy will provide a snapshot of the growth, oversight, structure and the contributions of private security to crime prevention and community safety. Further emphasis will be on whether regulatory enhancement objectives enjoy the proper budget prospectus, political will, time to development freedom, and stakeholder support to ultimately be successful.</i></p>
2:15 P.M. – 3:00 P.M.	<p>PSiRA Insights and Observations:</p> <p><i>Members of the South African delegation from the <u>Private Security Industry Regulatory Authority</u> provide their takeaways from the conference, action items that emerged from their engagement with IASIR conference sessions and from their participation in Governmental breakouts.</i></p> <p><i>Session provides an opportunity for direct engagement with Q&A to broaden the discussion and leverage the regularity and industry experiences of our global partners, with respect to licensure, training, compliance, education, research and systems enhancements.</i></p> <p><i>Mr. N.H Ngubane, Maj-Gen. C. Philison, Mr. M.S Chauke, Mr. S. Badenhorst</i></p>
3:00 P.M. – 3:30 P.M.	BREAK
3:30 P.M. – 4:30 P.M.	<p><i>The Training Weathervane: How Global Training Patterns Shift Direction and Intensity of Training Regulatory Constructs</i></p> <p>Speaker to be announced</p> <p><i>Prediction: Existing training requirements, which vary from jurisdiction to jurisdiction, are adequate to achieve local regulatory compliance.</i></p> <p><i>Reality: Outdated training constructs fail to aid industry in mitigating known and previously unforeseen exposures. With the use of targeted research and industry input, regulators can collectively share and augment training constructs to achieve collective, desired outcomes.</i></p>

This session will bring to light the need for continuous review of training programs with a focus on using training regulation as a tool to drive fair regulation, compliance and professionalism.

THURSDAY, OCTOBER 31ST, 2019

8:00 A.M. – 9:00 A.M.	BREAKFAST - NETWORKING
9:00 A.M. – 10:00 A.M.	OPEN DISCUSSION <i>An open forum between Government regulators and Industry representatives addressing questions and concerns generated in Wednesday's breakout sessions.</i> <i>This format has been highly rated and proven to drive the value of the IASIR conference format—making it tangible and actionable for industry and regulatory partners and members.</i>
10:00 A.M. – 10:30 A.M.	Awards Final Committee Reports Other IASIR Business and Updates
10:30 A.M. – 4:00 P.M.	DAY IN D.C.: LIBRARY OF CONGRESS TOUR & CAPITOL POLICE  <i>The Library of Congress is the research library that officially serves the United States Congress and is the de facto national library of the United States. Following a comfortable Marc train ride from Baltimore to Washington, D.C., attendees will enjoy lunch before our visit to the Library of Congress. This will include a tour of the Thomas Jefferson Building to learn about its history and architecture, a visit to the Reading room and a private presentation from the Reference Section, Serial and Government Publications Division.</i>

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